



United Nations Development Programme

Country: Tajikistan

Project Document

Project Title Technical Assistance on institutional capacity assessment and awareness-raising on climate change in Tajikistan

UNDAF Outcome(s): Output 1.1. Greater capacity among government to negotiate, ratify and implement major international conventions and transnational policy and legal frameworks on sustainable management of natural resources.

Expected CP Outcome(s): Outcome 6.1. Improved environmental protection, sustainable natural resources management, and increased access to alternative renewable energy.

Expected Output(s): Output 6.1. Government is provided with capacity building support to negotiate, ratify and implement major international conventions, transnational policy and legal frameworks on sustainable natural resources management (including climate change mitigation, combating desertification, sustainable water management and biodiversity conservation) and local communities are supported to participate in sustainable livelihoods.

Implementing Partner: UNDP Tajikistan

Responsible Parties: WB, PPCR Secretariat, governmental and non-governmental agencies

Brief Description

The present project is implemented within the frameworks of the Pilot Programme for Climate Resilience (PPCR) in Tajikistan. The main objective of the project is to provide technical assistance in capacity assessment and awareness-raising on climate change Tajikistan. Primary tasks of the project are: (i) Produce an assessment of Tajikistan's institutional, technical and human capacity to mainstream climate change considerations in key policy areas, with particular focus on the requirements for taking forward the SPRC; and (ii) Conduct an initial awareness raising campaign aimed at building capacity on climate change impacts, vulnerability and adaptation. It is expected that the main outputs of the project will add to the demonstration of the best approaches for building greater climate resilience in development planning and programmes in Tajikistan.

Programme Period:	2011-2012
Atlas Award ID:	00061552
Project ID:	00078025
Start date:	March 10, 2011
End Date	February 29, 2012
Management Arrangements	DIM

Total resources required:	USD 250,000.00
Total allocated resources:	USD 250,000.00
o World Bank:	USD 250,000.00

Agreed by UNDP:

25/1/11

25.1.11

II. ANNUAL WORK PLAN

Year: 2011-2012

EXPECTED OUTPUTS	PLANNED ACTIVITIES	TIMEFRAME				RESPONSIBLE PARTY	PLANNED BUDGET			
		Q1	Q2	Q3	Q4		Funding Source	Budget Description	Amount (USD)	
<i>And baseline, associated indicators and annual targets</i>	<i>List activity results and associated actions</i>									
<p>Output 1: Technical assistance is provided to assess the institutional capacity and raising awareness on climate change in Tajikistan</p> <p>Baseline:</p> <p>1.1. No review of Tajikistan's climate change intuitional arrangements and capacity needs is performed</p> <p>1.2. No stocktaking exercise of current awareness raising initiatives and service providers in Tajikistan is performed</p> <p>1.3. There is a lack of specialized training modules on climate change in Tajikistan</p> <p>1.4. There is a lack of trainings on climate change delivered in Tajikistan</p> <p>Indicators:</p> <p>1.1. Availability of comprehensive review of Tajikistan's climate change intuitional arrangements and capacity needs</p> <p>1.2. Availability of qualitative stocktaking exercise of current</p>	<p>Activity 1. Review of Tajikistan's climate change intuitional arrangements and capacity needs is performed</p> <p>1.1. To analyse the institutional structure of the Government of Tajikistan in terms of climate change, and assess capacity needs of existing national government institutions;</p> <p>1.2. To review key development and sectoral plans and programs related to climate change of the Government of Tajikistan;</p> <p>1.3. To prepare a gap analysis to clearly indicate key areas where institutional capacity needs to be improved;</p> <p>1.4. Develop the report and recommendations</p>					UNDP	WB	International Consultant Account: 71200	\$ 86,670.00	
	X							Local consultant Account:71200	\$60.000,00	
	X	X						Travel Account: 71600	\$11.000,00	
				X				GMS (7%):	\$10.000,00	
				X					\$5.670,00	
		<p>Activity 2. Stocktaking exercise of current and service providers performed</p> <p>2.1. To review ongoing activities in Tajikistan that constitute the raising of awareness of Government and the public on the threats and solutions of climate variability and change;</p> <p>2.2. To explore and consider the experience and best adaptation practices of the CSO in the frames of environmentally-related projects;</p>					UNDP	WB	International Consultant Account: 71200	\$ 43,870.00
	X	X				Travel: Account: 71600			\$ 20.000,00	
			X	X				Local consultant	\$11.000,00	

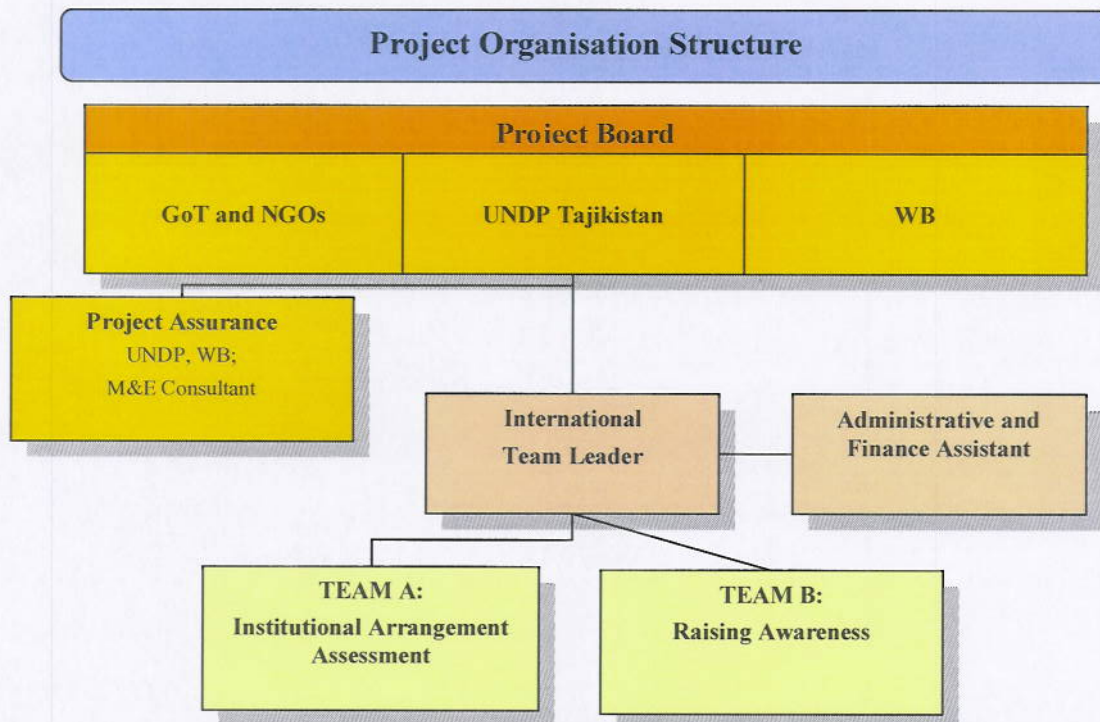
EXPECTED OUTPUTS	PLANNED ACTIVITIES	TIMEFRAME				RESPONSIBLE PARTY	PLANNED BUDGET				
		Q1	Q2	Q3	Q4		Funding Source	Budget Description	Amount (USD)		
<i>And baseline, associated indicators and annual targets</i>	<i>List activity results and associated actions</i>										
<p>awareness raising initiatives and service providers in Tajikistan</p> <p>1.3. # of trainings modules on climate change to key stakeholders is developed</p> <p>1.4. # of trainings on climate change to key stakeholders is delivered</p> <p>Targets:</p> <p>1.1. Comprehensive review of Tajikistan's climate change intuitional arrangements and capacity needs performed and recommendations for improvement developed</p> <p>1.2. Qualitative stocktaking exercise of current awareness raising initiatives and service providers in Tajikistan performed and recommendations developed</p> <p>1.3. 6-8 of training modules on climate change to key stakeholders developed</p> <p>1.4. 6-8 of trainings on climate change to key stakeholders delivered</p>	2.3. To examine awareness-raising campaigns on other topics which can serve as models for change (e.g. HIV/AIDS, agriculture extension services, etc);	X	X			UNDP	WB	Account:71200	\$10.000,00		
	2.4. To develop one report presenting the current service providers of awareness raising activities and field of expertise.		X	X					GMS (7%):	\$2.870,00	
	Activity 3. A series of training modules and trainings on climate change to key stakeholders is provided								\$ 97,460.00		
	3.1. To tailor the information and approach to key audience, including governmental entities, experts and the civic society before the preparation of training modules;	X							International Consultant	\$30.000,00	
	3.2. To identify the thematic area of the training modules (science, linkage with poverty and economic development, etc.)	X	X						Travel: 71600	\$9.000,00	
	3.3. To finalize 5-8 training modules and materials;		X						Account:		
	3.4. To deliver one Training of Trainer (TOT) at the national level on Climate Change Participatory Scenario Development;		X						Local consultant	\$15.000,00	
	3.5. To deliver four Oblast-level Climate Change Participatory Scenario Development workshops;			X					Account:71200		
	3.6. To deliver one National awareness raising workshop;				X				Trainings	\$30.000,00	
	3.7. To develop reports on the workshops with findings and recommendations.				X				Account: 72145		
Activity 4: Evaluation of the project								\$ 22.000,00			

EXPECTED OUTPUTS <i>And baseline, associated indicators and annual targets</i>	PLANNED ACTIVITIES <i>List activity results and associated actions</i>	TIMEFRAME				RESPONSIBLE PARTY	PLANNED BUDGET			
		Q1	Q2	Q3	Q4		Funding Source	Budget Description	Amount (USD)	
	4.1 To perform the project mid-term evaluation		X			UNDP	WB	International Consultant Account: 71200	\$18.400,00	
	4.2. To perform the project final evaluation and preparation of the report				X				Travel: 71600 Account: 71600	\$2.060,00
									GMS (7%)	\$1.540,00
	TOTAL (without GMS):								\$233644,86	
	GRAND TOTAL:								\$250.000,00	

III. MANAGEMENT ARRANGEMENTS

The project will be executed through the Direct Implementation Modality (DIM), where UNDP Tajikistan will play a role of the project implementation agency. UNDP will assemble a team of international and local experts and specialists with the capabilities to deliver the project. The **International Team Leader** will be hired to coordinate the overall implementation process of the project. Meanwhile, the Team Leader will also execute the tasks of the **international expert on governance and institutional arrangement**. The tasks under the Team Leader position will envisage the overall oversight and coordination of the project, technical assistance on issues related to other activities, follow-up with international experts, who will also be involved to other project activities. The **International Expert on participation scenario and capacity building on climate change** will be involved to coordinate the activities on stocktaking analysis on awareness raising and prepare training modules and deliver the workshops and trainings. One **local expert on institutional analysis** and **one or two local experts on awareness raising** will also be involved to coordinate and implement the activities at the national and local level. It is expected that the **National Coordinator on communication and documentation** will be recruited on a full-time basis to assure that the communication and documentation process of the project compliment the overall project implementation. Moreover, he/she will be responsible for day-to-day administrative and financial tasks of the project, liaison with UNDP, International Team Leader and the project team, as well as with national partners and NGOs.

The project organizational structure demonstrates the hierarchy between the Project Board, which assumes WB as a supplier, UNDP Tajikistan as an executive partner and GoT, local non-governmental organizations (NGOs) and Civil Society (CSOs) as beneficiaries. Any issues raised within the project cycle will be considered and resolved (if needed) with involvement of the three primary players of the Project Board. The project will also envisage two teams, which are set up on the ground of two primary objectives of the project (i) assessment of Tajikistan's institutional, technical and human capacity to mainstream climate change considerations in key policy areas, with particular focus on the requirements for taking forward the SPRC; and (ii) conduction of initial awareness raising campaign aimed at building capacity on climate change impacts, vulnerability and adaptation.



IV. MONITORING FRAMEWORK AND EVALUATION

In accordance with the programming policies and procedures outlined in the UNDP User Guide, the project will be monitored through the following:

Within the annual cycle

- On a quarterly basis, a quality assessment shall record progress towards the completion of key results, based on quality criteria and methods captured in the Quality Management table below. In fact, quarterly project reports will provide an update on the project progress during the whole annual project cycle on quarterly basis with the final quarterly report, which will also serve as the project annual report with cumulative reporting on targets.
- An Issue Log shall be activated in Atlas and updated by the respective Programme Analyst to facilitate tracking and resolution of potential problems or requests for change.
- Based on the initial risk analysis submitted (see annex 1), a risk log shall be activated in Atlas and regularly updated by reviewing the external environment that may affect the project implementation.
- A Monitoring Schedule Plan shall be activated in Atlas and updated to track key management actions/events

Project evaluation:

After the completion of Activities 1 through 3, an independent International Expert on the project evaluation will be recruited to conduct an evaluation to (i) evaluate the progress of the project (interim mid-term evaluation) and (ii) propose recommendations for further possible activities on capacity building, communication and awareness (final evaluation). An interim mid-term report of emerging views on this point should be provided half way through the assignment.

The specific responsibilities of the incumbent envisage:

1. Interim mid-term evaluation

The main objective of the interim mid-term evaluation is to measure the effectiveness and efficiency of project activities in relation to the stated objective and to produce plausible recommendations on how to improve the project coordination practices during the remaining months of the project (scheduled completion in February 2012). The interim mid-term evaluation serves as an agent of change and plays a critical role in supporting accountability. Its main objectives are: (i) to ensure accountability for the achievement of the project's objectives and (ii) to enhance organizational capacity to overcome any critical issues and provide recommendations on how to improve the further development of the project.

2. Final evaluation and SPCR priorities

The main objective of the final evaluation is to assess the overall progress of the project against the main goals and objectives of the project by the end of its duration, evaluate the progress made against recommended improvements provided during the interim mid-term evaluation and develop recommendations on how the achieved results of the project can be effectively mainstreamed to PPCR subsequent phase – Strategic Programme for Climate Resilience (SPCR).

V. LEGAL CONTEXT

This document together with the CPAP signed by the Government and UNDP which is incorporated by reference constitute together a Project Document as referred to in the SBAA [or other appropriate governing agreement] and all CPAP provisions apply to this document.

Consistent with the Article III of the Standard Basic Assistance Agreement, the responsibility for the safety and security of the implementing partner and its personnel and property, and of UNDP's property in the implementing partner's custody, rests with the implementing partner.

The implementing partner shall:

- a) put in place an appropriate security plan and maintain the security plan, taking into account the security situation in the country where the project is being carried;
- b) assume all risks and liabilities related to the implementing partner's security, and the full implementation of the security plan.

UNDP reserves the right to verify whether such a plan is in place, and to suggest modifications to the plan when necessary. Failure to maintain and implement an appropriate security plan as required hereunder shall be deemed a breach of this agreement.

The implementing partner agrees to undertake all reasonable efforts to ensure that none of the UNDP funds received pursuant to the Project Document are used to provide support to individuals or entities associated with terrorism and that the recipients of any amounts provided by UNDP hereunder do not appear on the list maintained by the Security Council Committee established pursuant to resolution 1267 (1999). The list can be accessed via <http://www.un.org/Docs/sc/committees/1267/1267ListEng.htm>. This provision must be included in all sub-contracts or sub-agreements entered into under this Project Document".

ANNEXES

Appendix A: Risk Log

Appendix B: Terms of Reference

Appendix C: Agreement with WB

Appendix A: Risk Log

#	Description	Date Identified	Type	Impact & Probability	Countermeasures / Mngt response
1	Lack of relevant expertise and capacities in the local market may result in delay of required outputs and distortion of targeted deadlines	10/03/2011	Operational	The occurrence of the risk will delay implementation of the project P=3 I=3	Implementation of project activities and recruitment of relevant national expertise is monitored and actions will be identified if the lack of expertise is affecting the timely implementation of the project

TERMS OF REFERENCE:

International Team Leader/expert on governance and institutions

The primary task of the International Team Leader will be to assure the quality and timeliness of meeting the project goals, provide technical assistance on effective governmental and institutional arrangement on climate change in Tajikistan as well as technically support the team of international and local experts on other issues related to the project priorities.

1. Duties and responsibilities:

The Team Leader in close cooperation with other experts (international specialist on participatory scenario and capacity building, national/or regional expert on governance, and local expert on raising awareness) will be recruited to coordinate the project activities in accordance with the Work Plan. The Team Leader will provide overall supervision to ensure effective dialogue and working relationships with stakeholders (international partners, national counterparts, civic society organizations (CSO), non-governmental organizations (NGO), etc.), and the timely delivery of the assigned tasks.

Referring to the primary tasks described above, the Incumbent will be responsible for two main directions of the project: overall supervision and coordination of the project as well as act as a technical consultant on governmental and institutional arrangement on climate change in Tajikistan.

Therefore, the responsibilities of the International Team Leader/expert on governance and institutions include the following:

- 1.1. *Overall coordination of the project* (including preparation of the project Work Plan (WP) and setting up the project team: consultants and experts) as well as regular monitoring against the objectives and activities progress;
- 1.2. *Review of Tajikistan's climate change institutional arrangements and capacity needs*¹
 - 1.2.1. *Analysis of the institutional structure* of the Government of Tajikistan climate change issues, including capacity needs assessment of existing national government institutions in Tajikistan with respect to their roles on coordinating and responding to the challenges of climate change. Specific tasks will be proposed by the consultant but should include a clear outline of matrix of institutions, responsibilities and perspective on climate issues.
 - 1.2.2. *Review of key development and sectoral plans and programs* of the Government of Tajikistan. Based on a desk based review, the consultant will examine the mix of overall development policies and programs and specific sectoral plans in Tajikistan relative to the institutions arrayed in task 2.1. Key policies such as the National Development Strategy and programs in such relevant areas as water resource management; hydropower; agriculture, and land management are of particular importance. Attention is needed as well to the Poverty Reduction Strategy and National Disaster Risk Management Strategy of Tajikistan, and recent changes such as the new law on self governance (2009).
 - 1.2.3. *Preparation of a gap analysis.* The gap analysis should clearly indicate key areas where institutional capacity needs to be developed further to enable successful mainstreaming of climate change at a national and local level. This analysis will identify areas where capacity building investments could potentially take place in Phase II of the PPCR.
- 1.3. *Coordinate the stocktaking analysis* of current awareness raising initiatives and service providers for Tajikistan;
- 1.4. *Coordinate the process of preparation and delivery of a series of training modules* on climate change to key stakeholders in Tajikistan;

1.5. *Coordinate the process of delivery of local and national workshops on climate change issues and solutions in Tajikistan;*

1.6. *Contribute to the preparation of the interim and final evaluation report with recommendations for Phase 2.*

List of deliverables and timelines

Deliverable	Deadline
Deliverable 1: Facilitate one stakeholder workshop to initiate the project (objectives, tasks, responsibilities, timeliness, etc.)	To be agreed
Deliverable 2: Develop and submit the draft report on institutional arrangements and capacity needs on climate change in Tajikistan	To be agreed
Deliverable 3: Circulate and represent the report to the national and local stakeholders and its finalization	To be agreed
Deliverable 4: Provide a review to the report on current awareness raising initiatives and service providers on climate change for Tajikistan	To be agreed
Deliverable 5: Provide input to preparation of the training modules on climate change issues and solutions at the national and local level	To be agreed
Deliverable 6: Preparation of the interim and final evaluation report with recommendations for Phase 2 (in coordination with the International Expert on the project evaluation)	To be agreed

2. Required skills, experience and technical expertise

- Advanced academic background in environment/agricultural economics, social sciences or related field;
- At least five (5) years of working experience in the field of climate change and sustainable development;
- At least twelve years experience in developing countries governance, and track record of advising governments on establishment of large funds;
- At least twelve years experience in developing countries, and track record of advising governments on establishment of large funds;
- Leadership capacity and managerial experience;
- Practical experience in implementation of stocktaking exercises;
- Good ability in partnering and networking;
- Excellent analytical and drafting skills;
- Excellent interpersonal and cross-cultural communication skills;
- Fluent written and spoken English. Knowledge of Russian is an asset.

TERMS OF REFERENCE:

International Expert on participation scenario and capacity building on climate change

The primary tasks of the International Expert on participation scenario and capacity building will be to (i) conduct stocktaking exercise on current awareness raising initiatives and service providers on climate change in Tajikistan; (ii) development of training modules on climate change to key stakeholders in Tajikistan, and (iii) coordination of a series of trainings and workshops on climate change issue and solutions in Tajikistan.

3. Duties and responsibilities:

The International Expert on participation scenario and capacity building in coordination with the Project Team Leader and in close collaboration with the national and local partners will be recruited to undertake the following tasks:

4. Stocktaking of current awareness raising initiatives and service providers on climate change in Tajikistan

Through a series of interviews and/or focus group discussions, the consultant will review ongoing activities in Tajikistan that constitute the raising of awareness of Government and the public on the threats and solutions of climate variability and change.

It is expected that the civil society organizations will be one of the key beneficiaries of all related initiatives on awareness raising within this consultancy. They will participate in the national and local workshops as well as serve as main beneficiaries of the educational trainings, which are planned in the following PPCR phase. At the same time, the experience and best adaptation practices of the CSO (which mostly act at the community-based level in the frames of environmentally-related projects) will be thoroughly explored and considered, while developing the training modules and materials.

The consultant should also examine awareness-raising campaigns on other topics which can serve as models for change (e.g. HIV/AIDS, agriculture extension services, etc). As relevant, the stocktaking could provide, for example, a list of organizations, themes of specialization, capacities (outreach, language, target groups), geographical focus, approaches (large scale communication, formal training, videos, radio, leaflets, participatory information mechanisms etc), and some measures of effectiveness.

This stocktaking should help advise the organization and delivery of the training modules and workshop series noted below in this TOR. As the consultant will be assessing the capacities of various stakeholders (GoT & donors' projects, CSOs,) to implement large scale and local level awareness activities, the results are expected to inform the design of a larger capacity building effort under Phase 2 of the PPCR.

5. Development of training modules on climate change to key stakeholders in Tajikistan

Based on the results of the above task the consultants will prepare a set of training modules with reference to the basics of climate change, tailoring the information and approach to key audiences, including governmental entities, experts and the civic society. The modules could include, for example (i): climate change science: projected global and regional climate change and variability; (ii) impacts of climate change on the landscape, including water resources, glaciers, and agricultural lands, (iii) linkages between poverty, economic development and climate change: providing concrete case studies and examples at the local level, (iv) best practice of climate change mainstreaming, (v) potential future risks associated with climate change at the national and local levels, (vi) the international climate change framework and linkages to the national policy making process.

The consultant will recommend where the training modules can be delivered to meet the needs of Government and other stakeholders. These are considered pilot training sessions since additional training is expected in Phase 2. Following the approval of the proposed set of 5 to 8 training course (of 1 day or longer if needed), the consultant will deliver the training utilizing appropriate international and/or local expertise and logistical support.

6. Coordination of a series of trainings and workshops on climate change issue and solutions in Tajikistan

The consultant will plan and deliver a series of national and local workshops², which will cover the following:

² It is envisaged that the incumbent will coordinate implementation of all trainings/workshops. Out of targeted 6 trainings/workshops, he/she will deliver individually only 2, which are planned at the national level. Other 4 trainings/workshops at the oblast level will be implemented by local expert.

One Training of Trainer (TOT) workshop at the national level on Climate Change Participatory Scenario Development: The incumbent will use Participatory Scenario Development (PSD) approach and organize a small TOT workshop for the relevant government agencies and selected local workshops organizers (potentially may be local NGOs) to (i) inform and train the interested stakeholders (for example from the Government, UNDP and selected civil society organizations) about the local workshops, (ii) identify and develop participatory scenario development visualization materials and (iii) help in designing regional and national workshops. Participants will include representatives of vulnerable livelihood groups, which may include both local experts and community members or representatives.

Four Oblast-level Climate Change Participatory Scenario Development / Participatory Risk Assessment workshops – In each of the 4 regions of Tajikistan (GBAO (Pamir), Khatlon, Sughd, Districts of Republican Subordination (DRS)), one local workshop (about 30-50 people³) will be organized to discuss the experience of climate change (typically impacts from climate variability such as drought and floods) by local communities and institutions. The target audience for those workshops will be representatives of local administration, governments, CSOs, JRC, farmers, private sector and other relevant groups. The workshops will look at both current experiences and past adaptation practices (learning from the past) and will include an assessment of local adaptive capacity, adaptation deficit, and mal-adaptation. The Oblast level events will feed into a national level event designed to bring messages back to the capital.

One National awareness raising workshop: The local workshops will be followed by a similar national workshop which will discuss climate change issues in Tajikistan, including results from local workshops. This workshop will invite both local workshop selected representatives and national levels institutions. In addition to the discussion on the local workshops findings and national climate change issues, it will present an update of the PPCR program and the likely way forward.

7. List of deliverables and timelines

Deliverable	Deadline
Deliverable 1: Development of one report presenting the current service providers of awareness raising activities and field of expertise	To be agreed
Deliverable 2: Preparation of training materials for 5-8 modules on climate change (topics will be agreed with the Project Team Leader)	To be agreed
Deliverable 3: Delivery of one TOT at the national level on Climate Change Participatory Scenario Development / Participatory Risk Assessment	To be agreed
Deliverable 4: Coordination of 5-8 training courses to selected participants (10-25 persons per session)	To be agreed
Deliverable 5: Delivery of one national awareness raising workshop, summarizing key findings on climate change issues and solutions in Tajikistan at the national and local level	To be agreed
Deliverable 6: Preparation of the reports with findings, recommendations and participants of each workshop (TOT, local and national)	To be agreed

8. Required skills, experience and technical expertise

- Advanced academic background in environment/agricultural economics, communications, social sciences or related field;
- Extensive experience in Participatory Scenario Development approaches as applied to the climate change adaptation context;
- Experience in the field of social development, natural resource management and/or climate change as well as advanced knowledge of climate adaptation and local development processes;
- At least 5 years experience in developing countries, and track record of advising governments on establishment of large funds;
- Past formal collaboration with local research institutes and/or appropriate civil society organizations in developing countries;
- Excellent analytical and drafting skills;
- Excellent interpersonal and cross-cultural communication skills;
- Fluent written and spoken English. Knowledge of Russian will be an asset.

³ Special attention will be given to the equitable representation of the different vulnerable groups (ethnic minorities if any, gender, youth).

TERMS OF REFERENCE:

International Expert on the project evaluation

The overall task of the International Expert on the project evaluation is to evaluate the project progress against the set goals and priorities as well as to assess how the project results will contribute to the development of SPCR.

1. Duties and responsibilities:

After the completion of tasks 1 through 4, the International Expert on the project evaluation will be recruited to conduct an evaluation to (i) evaluate the progress of the project (interim mid-term evaluation) and (ii) propose recommendations for further possible activities on capacity building, communication and awareness (final evaluation). An interim mid-term report of emerging views on this point should be provided half way through the assignment.

The specific responsibilities of the incumbent envisage:

2. Interim mid-term evaluation

The main objective of this interim mid-term evaluation is to measure the effectiveness and efficiency of project activities in relation to the stated objective and to produce plausible recommendations on how to improve the project coordination practices during the remaining months of the project (scheduled completion in September 2011). The interim mid-term evaluation serves as an agent of change and plays a critical role in supporting accountability. Its main objectives are: (i) to ensure accountability for the achievement of the project's objectives and (ii) to enhance organizational capacity to overcome any critical issues and provide recommendations on how to improve the further development of the project.

3. Final evaluation and SPCR priorities

The main objective of the final evaluation is to assess the overall progress of the project against the main goals and objectives of the project by the end of its duration, evaluate the progress made against recommended improvements provided during the interim mid-term evaluation and develop recommendations on how the achieved results of the project can be effectively mainstreamed to PPCR subsequent phase – Strategic Programme for Climate Resilience (SPCR).

4. List of deliverables and timelines

Deliverable	Deadline
Deliverable 1: Interim mid-term evaluation report with recommendations on how to improve the project implementation towards the targeted priorities and expected results	To be agreed
Deliverable 2: Final evaluation report with recommendations on how to mainstream the project findings to Phase 2 (SPCR)	To be agreed

5. Required skills, experience and technical expertise

- Advanced academic background in environment/agricultural economics, communications, social sciences or related field;
- Experience in the field of social development, natural resource management and/or climate change as well as advanced knowledge of climate adaptation and local development processes;
- Extensive experience with result-based management evaluation methodologies;
- Knowledge of UNDP's result-based evaluation policies and procedures;
- At least 5 years experience in developing countries, and track record of advising governments on establishment of large funds;
- Excellent interpersonal and cross-cultural communication skills;
- Excellent analytical and drafting skills;
- Fluent written and spoken English. Knowledge of Russian will be an asset.